



## Employers – are you finding it difficult to keep up with changes to Employment Law?

Wouldn't it be great to just pick up the phone and get expert advice swiftly without worrying about the cost?

### **PEP - Pickering's Employer Plus is the solution**

**PEP** is an Employment advice and insurance package providing an easy, cost-effective way to handle everyday employment issues and protecting your business from costly litigation.

This fixed-cost package allows you to seek expert advice as often as you need it, and provides insurance cover for your employment-related legal costs up to a specified limit should a claim be issued against your business.

How does **PEP** work?

#### **Step 1 Health Check**

We review your current contracts of employment, employee handbooks and internal policies to ensure that they are up to date, and advise you on how to implement any changes. This review gives us the opportunity to get to know you and your business and understand the particular issues you face on a day-to-day basis.

#### **Step 2 Unlimited Help Line**

You have unlimited telephone advice from our qualified employment specialists on a range of day-to-day employment issues. In contrast with employment insurance call-centres, our Help Line is staffed by qualified professionals who, having undertaken the Health Check, will have an understanding of how your business works and be able to tailor their practical advice to the needs and culture of your business.

#### **Step 3 Protection – Insurance Policy**

To minimise your exposure to soaring litigation costs, we provide you with an insurance policy which covers your business for the legal costs of employment disputes, settlement payments and the costs of most awards, provided that you have sought and followed our expert advice.

## Why **PEP** up your business?

- 📌 **You can have access to expert advice as and when you need it.**

No call-centres, no restrictions on the number of calls, no paralegals - just practical, hands-on advice from a dedicated, qualified and familiar team. If you just need to talk something through - we're here at the end of the phone!

- 📌 **This is a fixed-cost scheme with no hidden extras** and is priced according to the size and needs of your business, which helps you to budget and eases cash flow - no need to worry about large, unforeseen bills!

- 📌 **Your documentation will comply with current legislation**, giving you the confidence to deal with difficult employees. Up-to-date policies help resolve issues effectively, leading to better morale amongst staff and managers.

- 📌 **Peace of mind that**, if you follow our advice, the insurance policy covers your legal costs up to specified limits should an employment claim be issued against your business.

- 📌 **Representation at the Employment Tribunal** by one of our expert solicitors or a barrister.

### **Scheme members also benefit from the following **PEP** Extras:**

- 📌 Free Employment Seminars – to keep you advised of changes to employment law and help you to take appropriate steps when dealing with problems in your work place.

- 📌 Regular Newsletters, which will keep you up to date with the latest developments and provide hints and tips on best practice.

- 📌 10% discount on any employment services not covered by PEP.

## Why worry about staffing issues when you can **PEP** up your business?

**We have years of experience in handling employment issues, so whatever your problems, we have probably dealt with similar ones in the past and can suggest practical solutions to you.**

For further detail or a no-obligation quote, call us today on **01827 317070**

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**Here to help your business**